

The image shows the exterior of a stone church tower. At the top is a green copper spire. Below it is a clock face with Roman numerals. The tower is made of rough-hewn stone. There are several windows: a small arched window above the clock, a large Gothic window with tracery below the clock, and a simple arched window to the left. The scene is lit with warm, golden light, suggesting late afternoon or early morning. The sky is a clear, pale blue.

**TRUSTEES REPORT &
ACCOUNTS
ST PETER'S CHURCH
31ST DEC 2021**

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ADMINISTRATIVE OVERVIEW

As charity trustees, the Parochial Church Council (PCC) of St Peter's Church Filton has pleasure in presenting the annual report and accounts for the year ending 31st December 2020. This report has been prepared in accordance with the Statement of Recommended Practice (SORP) 2005.

ADMINISTRATIVE DETAILS OF THE CHARITY

- Registered number 1131957
- Parish name: Filton
- St Peter's Church, Gloucester Road North, Filton, Bristol BS34 7BQ
- Independent Financial Examiner: Louise Russell
- Bankers: The Co-operative Bank
- Safeguarding Officers: John Chapman & Anne Duke
- Church Architect: Steve Davis

TRUSTEES

The Revd Elizabeth L A Gregory (Chair)	Chris Gooding (Secretary)
Linda Keeble (Treasurer)	John Chapman (Church Warden)
Thomas Moller (Church Warden)	Amy Atkinson (Deputy Church Warden)
Lindon Wooster (Church Warden Emeritus)	Louise Lyddon (Deanery Synod)
Jenny Connor (Deanery Synod)	Linda Rawlings
Anne Duke	Janet Moller
Alison Chapman	Faith Tutton
Anne-Louise Pam	Roy Hale
Claire Eade	Alisa Starr (PCC admin support)

STRUCTURE GOVERNANCE & MANAGEMENT

Management of the parish is performed by the Rector with the assistance of a number of parishioners who form the Parochial Church Council (PCC). All governance, management, procedures and policies are maintained in accordance with the standard Church of England practice.

APPOINTMENT OF PCC MEMBERS

PCC members are elected for a term of three years at the Annual Parochial Church Meeting. Candidates for election must be members of the church who following a conversation with the Rector and/or PCC Secretary (regarding the roles and responsibilities of such a position) have been duly proposed and seconded by members of the church, who are themselves registered on the electoral role.

At the end of three years, PCC members may choose to be re-elected for a further term of three years, after which they must step down. PCC members who have served for six years are not eligible for re-election for a period of not less than 12 months. The Rector is a permanent member of the PCC. The PCC Secretary and Treasurer are elected by the PCC. Members of the congregation who have been elected to represent St Peter's at the Deanery Synod are also members of the PCC.

ORGANISATION OF THE PCC

The Rector takes the role of PCC Chairperson and a minimum of four full meetings is held each year, in addition to the Annual Parochial Church Meeting (APCM).

PCC meetings are structured around discussions regarding:

- Vision, mission and values
- Financial, general purposes and Hall
- Health and Safety and well-being, including a particular emphasis on accessibility, inclusivity and safeguarding.

The Standing Committee, made up of the officers of the PCC (Rector, treasurers, secretary and church wardens) convene on an as-needed basis to make urgent decisions on behalf of the full PCC regarding the day to day management of the church.

OBJECTIVES AND ACTIVITIES

St Peter's is a welcoming Anglican church with its heart in the sacraments and its place in the centre of the community. At St Peter's we are devoted to developing a holy consciousness. We believe that worship is something that can be expressed in everything we do. Our philosophy is deeply rooted in the Holy Scriptures and the sacraments. We provide a place for all, regardless of age, gender, sexuality, race or ability. We offer all members of the church a chance to become part of something greater, to grow their love for God and for one another in our beautiful community.

Our vision is to serve God, by serving individuals, families and the community of Filton. By placing God at the centre of all we do, we come together to grow in our faith and be sent out in our discipleship to create connections and build relationships with all those in the community. We act in and through our relationship with God - Father, Son and Holy Spirit - and with one another, to seek to make His kingdom known in this place. To enable us to do this as effectively as possible, our priorities are centred around four strands of growth: growing deeper; growing younger; growing in influence; and growing in number. This is detailed more fully in our Vision Plan which is updated biennially and can be viewed on our website.

Our worship is based on the Eucharist in which all are called to participate. We try to be liturgically innovative and spiritually challenging. We aim at musical excellence and try to involve our young people in worship as much as possible. The structure of the services is wide and varied, to cater to as many tastes as possible, including services taken from Common Worship and the Book of Common Prayer.

Pastoral care is a commitment shared by all members of the Christian community. The Rector is assisted in this by the Pastoral Care Team, made up of trained volunteers.

The church aims to be the Spiritual Hub of the Community. We are actively involved in touching the lives of people of all ages and conditions in life, both in religious and non religious contexts. We do not seek to place barriers in people's way, aim to be accessible and approachable to all and hope to encourage people to undertake their own spiritual journey.

The church is carefully organised and run by its PCC with day to day control in the hands of the Standing Committee. There are many aspects of church life that this report emphasises, and we publish our work through the weekly pew sheets, our web site, our social media presence, and through the wider press.

It is the parish's policy to prioritise our payment of parish share, to maintain the church structures in as best a state of repair as we can, to further our presence in the Community to support external charities as need directs, and to make a commitment to the work of the Children's Society and Christian Aid.

Reality of Strategy to date: This strategy has resulted in St Peter's Church enjoying a strong congregation with well-nourished souls. Our Lord calls us to be planters and sowers, not merely gatherers, and this process takes time.

REPORTS

RECTOR'S REPORT

The Revd Elizabeth L A Gregory

2021 started much as 2020 finished, in terms of Covid restrictions. It would be fair to say that this was not expected, or welcomed. No-one imagined at the start of the lockdowns in March 2020 that we would still not be back to normal in church a year later.

Thankfully, however, the measures that we developed and put in place through 2020 stood us in good stead to weather these continued challenges in the best way we were able. Online worship continued, broadcast from the church building itself. Church governance was unaffected. Fellowship groups and Christian teaching continued uninterrupted.

As we had throughout 2020, we continued to ensure we followed all government guidelines and Church of England recommendations to keep the community as safe as possible through the ongoing pandemic. Leading the church through this difficult time has been greatly eased by the willingness of all to look out for and care for one another by continuing to wear face masks, even when this has been non-essential. Your cooperation with this remains greatly appreciated.

Financially the pandemic has taken a great toll. Linda, our treasurer, has done a fantastic job of keeping on top of this and has expanded further upon our current situation in her report. As you will see, we are facing unprecedented financial challenges over the next few years. This is no different to a number of other churches, and it's due to your continued support that we are still in a viable position as a charity. It will however come as no surprise that we will likely continue to struggle for at least another three years and so would urge you to consider whether there is more that you could do to help us in this regard, be that switching to the Parish Giving Scheme, increasing your giving, or arranging to leave a legacy in your will. Whilst numbers in church have returned to a good level, many of our worshippers are now online. This, added to the fact that a collection can no longer be taken in church services - Covid precautions - means that our weekly collections are well down. If you are joining us online, please bear this in mind and consider how you may still donate regularly.

As with any challenge in life, as a Christian community, it is for us to walk forward with faith and confidence in our Lord. We have sought to do this and prayerfully discern our role in this post-pandemic era. The new service structure - that was implemented in September - is working well, and the addition of a family service once a month has been a particular blessing. The new structure, as well as incorporating all elements of previous worship at St Peter's, is also more sustainable and manageable for the many volunteers that enable them to take place.

Our work in the community continues, and it has been a joy to reopen the Coffee Shop. We hope to build on this throughout 2022. We bid a sad farewell to our Coffee Shop manager Rachael, and we offer our

thanks for all she has done in the Coffee Shop during her time with us. We look forward to welcoming a new Coffee Shop manager in the Spring of 2022.

Through the medium of the internet and increased in-person events, our reach within the community has continued to grow, and new and creative ways of being church in response to a world with ever-changing needs has become more fully established within the life and work of St Peter's. Contact with schools has continued; in-person fellowship groups have resumed; and I continue to contribute regularly to the BBC *Thought for the Day* team.

As always, I wish to thank you all for your continued support throughout the year, especially as we have continued to navigate the challenges faced by this pandemic. The support from the church officers and the PCC have been invaluable, and I feel that a collaborative sense of leadership has been established as the predominant culture of St Peter's. This is a wonderful basis for us to continue to grow and seek to further and deepen God's kingdom in this place.

With love and prayers, *Revd Lizzie*

CHURCH WARDENS' REPORT

John Chapman & Thomas Moller - Church Wardens

The past year has been a very busy one for the church with many projects being undertaken. Many of these are often performed without most people even realising, in order to maintain the smooth day to day running of the Parish. The church still requires a fair amount of work, and some of this work is restricted by depleted funds which have arisen mainly from the Coronavirus pandemic and its subsequent restrictions and lockdowns. As we look towards our Quinquennial inspection, great thought and consideration still needs to be had with how we fund and maintain our beautiful, Medieval, Victorian and 20th Century church.

Fabric report and work completed

Most recently the main ceiling lights in the nave and baptistry of the church have been replaced for the first time since 1992. This will provide more illumination and, in the long term, will help to save the church a considerable sum of money with their increased efficiency. The lights in the Church Hall have also been upgraded to LED and the diffusers have been updated in order to provide a much brighter and friendly atmosphere. Faulty bulbs and switches have also been changed in both the church and the hall as required.

The main church boiler from the 1980s and the church hall boiler from the 1990s have been serviced. The main church boiler continues to provide us with warmth, which it has done for the last 40 years. With the heater now well past its expected lifetime, serious plans need to be made in order to consider how we

will warm our church in the coming years in line with global incentives for green and environmentally friendly sources.

In the church hall, the radiators have been flushed for the first time in many years and inhibitor added into the system. A new water box was required after it was found that the water in the system was becoming trapped, due to a blocked pipe. This now means that when the heating is on, the church hall warms up a lot quicker than it did. The time has been set in the hall to provide a comfortable warm space for all users in the colder months. Both ageing systems are now being treated with more care and attention and we remind both parishioners and users of the hall to inform us of any heating issues across both the church and the church hall.

The church roof is in need of repair with a few leaks starting to appear in several places across the church. The church roofer has been contacted and work is in hand to address these issues to ensure the church is in a safe and dry condition. Work to the tower has now been completed, and heartfelt thanks is given to the funds which were raised to maintain one of the oldest portions of the church. The rest of the structure of the church will be inspected at the Quinquennial report this year, which will give us a good understanding as to what needs to be done to maintain our church in the short- and long-term period.

The front riddel posts at the High Altar have been reinstated after being in storage for several years along with all of their original fittings. In what is just past the 60th anniversary of the enlargement of the church, it is wonderful to see the high altar back to how the parishioners of Filton envisioned their church to be all those years ago. Plans are still in place to finish the high altar to the original specification which will hopefully take place over the coming year.

The wooden noticeboard at the bottom of the churchyard, which was in a poor state of repair for many years, has been replaced by a new metal noticeboard and the board at the entrance to the car park has been repaired with Perspex being fitted and the structure of the board being strengthened and painted. It is a joy to demonstrate how we are an outward reaching parish and are trying to reach all across our community.

After a small electrical fire in the church hall, the gentlemen's toilet window and extractor fan, which were damaged, have now been replaced. Other minor work is still required in the hall as funds permit. Over the past year, health and safety audits have been conducted and they will continue to be done over this coming year. We remind everyone with any H&S concerns to contact us directly.

Other work which has been undertaken includes: the rebuilding of the churchyard wall following a partial collapse in December 2020; painting of the churchyard and church hall gates; coating of the external churchyard doors; painting white lines leading onto steps; loose floorboards being screwed back down; the church hall stage curtains being made operational again; pew cushions being added; fire extinguishers being serviced; the organ being serviced; and the 1955 choir vestry clock, given by Stanley Heath, being repaired.

Heartfelt thanks are given to Revd Lizzie, Faith and the PCC for all the hard work and administration which goes on behind the scenes. Special thanks are also given to David and Mary Haslum for their continued support to the Parish of Filton, and for their invaluable knowledge which has hugely aided the work done on the church and has supported the work of the Church Wardens and the rest of the church. Thanks are also given to Nick Moller for all the tasks which he has diligently supported the Church Wardens in performing. The majority of the work which has been done wouldn't have been possible without the support of countless people, so our extended thanks go to all the volunteers, both past and present, who have, who are, and who will support the faithful work of God's church in this place.

THE CHOIR

Viv Wilkinson, Musical Director

Being able to continue singing during the church services has been wonderful, and also humbling for those of us who are able. It was a blessing indeed to return to full services for our Nine Lessons and Carols, and also for Midnight Mass.

Although the choir began singing without masks (as this was the guidance), once the congregation were allowed to sing, but with masks, we thought it more fitting to do the same. We try to protect the vulnerable and make people feel as safe as possible. It also seemed unbalanced to be mask-less when others were masked.

Autumn Leaves sing-a-long has not been able to restart yet, but it will resume when it is again possible. I am planning to have a sing-a-long celebration for the Queen's Platinum Jubilee, possibly on Saturday 4th June.

PASTORAL CARE TEAM (PCT)

Louise Lyddon

We are a small group of church members who work on behalf of Revd Lizzie and the church. Your PCT members are Alison Chapman, Louise Lyddon, Janet Moller, Rachel Williamson, and Lindon Wooster, This team either ring, visit, or take communion to our ill or housebound church members when necessary. In 2021, Zoom get-togethers with Revd Lizzie have been held, when we pray, and discuss members' needs.

YOUTH

The Revd Elizabeth L. A. Gregory

Financial implications have meant that we have been unable to appoint a Youth Worker over the past year. We hope that this will change by the end of 2022, if we are able to source a grant.

However, our commitment to our young people continues to remain paramount. For this reason, 2021 saw the replacement of a Parish Eucharist with a family service once a month. The idea behind this was to help families and young people realise that they are an important part of the community and the church family. It has been wonderful for one of our regular young people to take part in leading the worship as it enables others to see and realise their place within the liturgy. Mindful of Jesus' command in Matthew 19.14 - "*Let the little children come to me, and do not stop them; for it is to such as these that the kingdom of heaven belongs*" - this service feels particularly important, and has so far been well received.

As part of the new service structure, Youth of God has continued on the first Sunday of the month, at 5pm at the Rectory, and provides an opportunity for KS3 and 4 to engage in conversations regarding what's important to them.

BELLRINGERS

David Haslum, Tower Captain

Given the problems this past year with Covid, social distancing and ringing in a confined space whilst wearing a mask, it might be considered remarkable that the bells have been rung at all. It might also be possible to understand some people's concern about ringing, standing so close to each other. However, the bells have been rung for the Sunday Eucharist throughout the year when restrictions have permitted, and even half-muffled for Remembrance Sunday. They have been rung with the windows open in rain, shine or bitter winds. More recently, Thursday night practices have been resumed.

The bells are in good working order. The church clock has been serviced by Smith's of Derby.

MOTHERS' UNION, FILTON BRANCH

Rachel Williamson, Branch Leader 07718 089474

St Peter's Filton branch of Mothers' Union continues to be part of the Bristol West Deanery of the Diocese. Theme for 2021: Continuing to Build Hope and Confidence.

Sadly, due to the ongoing Covid pandemic restrictions, we were unable to meet face-to-face as a group until the end of 2021. However, during the darker months at the beginning of 2021 we continued to support our membership through phone calls and kerbside visits ensuring that all were as well as could be expected under the circumstances. Even our Diocesan outreach projects were at a halt, though MU members continued to knit and create in readiness for the time when we would return to some kind of normality.

We were able to have a couple of bring your own “picnic” meetings in the summer, following strict social distancing measures. It was good for those of us who felt able, just to get together and chat, and I believe that we all benefitted from that positive, albeit distanced, social contact.

We continued to meet together as the restrictions eased and were privileged to host the Deanery West Advent service, officiated by Revd Lizzie. We were very excited to have the Diocesan President Aurea Hart and the incoming DP Jacky Fredrickson at the service. This was followed by a shared tea in the hall.

With subscriptions due for the new year, and our new theme of Transformation Now, we see a significant loss to our membership where the continued lockdown has taken its toll on some of our more vulnerable members. We continue to look to the future but we are mindful that there continues to be anxieties as we start to mix again. We are hopeful to have more times of fellowship with Horfield Branch of MU through 2022. We are all living with hope, and with prayer.

MU meets at 2pm on the 2nd Thursday of the month.

LADIES' GROUP

Jennifer Deeks

Our early meetings for the year had to be abandoned and we once again kept in touch by phone over the winter, and in the summer met in small groups in members' gardens, until August when the whole group met in Filton Community Garden.

We resumed meetings in September, welcoming back old members and were pleased to welcome three new members. At our meetings we have enjoyed a variety of speakers, including Andrew Marker taking us on another world tour in slides; Mary Naylor entertaining us with her trip to Finnish Lapland; and Adrian from East Bristol Auctions talking about his work and also giving some estimates for items brought in by our members. Both our annual Beetle Drive and Carol Service were much enjoyed, the latter this year led by David Deeks.

Looking ahead to 2022 we have a full programme planned. Ladies' Group meets on the 2nd and 4th Mondays in the month at 2pm in the Church Hall. For more information contact secretaries Jane Curtis, 0117 969 9987 or Janet Porter, 0117 969 6958.

ROSARY GROUP

Linda Rawlings

Our small prayerful group are delighted to meet again on a monthly basis (2nd Thursday of the month). We would invite anyone who enjoys the traditional prayer method to join us. More details available from Linda Rawlings via email lmrawlings53@gmail.com

UNIFORMED ORGANISATIONS

Deb Wilkey

Guides and Rangers started to meet face to face in April 2021 and spent the summer and autumn term outside on a fortnightly basis, which was good for everyone's mental health and well-being. The outside activities included outdoor cooking, a fencing session, karate, tennis, as well as playing lots of games and completing guide and ranger badge work. An interesting night in groups on a penny hike - as you reach a corner, toss a coin to decide which way to go!

For February 2021 we joined the Virtual South West Region Thinking Day celebrations and visited guiding centres around the world with Bollywood dancing among other activities.

When indoors, we had a ready steady cook with a bonfire theme; the rangers held a murder mystery evening; we made bird citrus feeders; had a Tai Chi session; and held a STEM night where the girls made bridges with chocolate bars.

We celebrated Burns Night and Chinese New Year. Laura also held a Tuesday Brew night where we talked about listening to others and supporting others.

The rangers had decided to write and produce a panto for the guides at Christmas, so everyone joined in with costume and prop making. Due to not being able to have a lot of people in the hall to watch, this was filmed and shown at our 'virtual camp' we held before Christmas. Over this weekend we held a Forest School activity and a quiz night.

Over the past 12 months, the Rainbows and Brownies did a lot of joint activities. We worked on a Great Region badge where they walked the alphabet, found out about different trees, walked to the highest

point in Filton, created a picture using nature, became a master navigator with a compass, and drew a map of the area.

We also did a Mythical Creatures Dragon Challenge badge where we put together, decorated, and flew kites, protected a dragon's egg for the evening, made treasure, had a dragon boat race, acted out a dragon story, and played lots of dragon games.

We celebrated the Queen's Birthday by decorating cakes, made birthday cards, sent them to the Queen, and played games.

We have done a Mythical Creatures Basilisk Badge, where we have made clay model snakes and painted them, made paper plate snakes, Hama bead snakes, snakes on skewers, and made some snake bread. We had fun with snake games including a worm dance and a human Hungry Hippos game.

The Rainbows are working on a Theme badge - know myself, and the Brownies are working on a First Aid badge.

We have just celebrated World Thinking Day where we have visited the five world centres. We went to Mexico and decorated a biscuit with a colourful skull and did a Mexican wave. We played guess the chocolate and did some yodelling in Switzerland. We went to Africa, made a woven coaster, and learnt some French. In London we decorated a union flag and sang London Bridge is falling down, and in India we did Mendhi hand decorations.

DEANERY SYNOD

Louise Lyddon

St Peter's representatives at the Deanery Synod are Revd Lizzie Gregory, John Chapman, Jenny Connor, Louise Lyddon and Linda Keeble.

The first meeting in February on Zoom was Archdeacon Neil Warwick and "Transforming Church. Together." We were also introduced to our interim co-area Deans, Revd Lizzie Kesteven and Revd David Stephenson.

In June, via Zoom, we discussed the "Living in Love and Faith" initiative, exploring together the Church of England's six pastoral principles and how these provide a framework for discussion difficult issues: prejudice, fear, silence, hypocrisy, ignorance, and power.

Our September meeting was in person and on Zoom. We were shown around Hazelnut Community Farm, which is behind Eden Grove Church, Horfield, and given a talk about the work done here. We had

a talk by Clare Fussell, Diocesan Environmental Advisor. Clare explained her role within the Diocese and how we all needed to work together in order to look at our churches and what could be done to reduce our footprints and work towards the carbon neutral aims over the coming years. She said the initiatives were all spirit led and exciting. Clare asked us to: complete the footprint survey; appoint an 'Eco-champion' in each parish; and look out for the Eco Church Award scheme.

Our November meeting was held here at St Peter's Filton. Archdeacon Neil updated us on "Transforming Church. Together."

ONLINE PRESENCE

Faith Tutton, Parish Administrator

Online worship continues to remain vital. There is a whole group of people for whom online worship has become their preferred mode of worship. This group is valued as part of the church community just as much as those who come in person. For this reason, worship throughout 2021 has been "mixed mode", with a variety of services for both online and in-person worship.

Numbers have remained consistent throughout 2021.

COFFEE SHOP

Rachael Tomlins, Coffee Shop Manager

The Coffee Shop had been closed for most of 2020 due to Covid, and it has taken a lot of effort to keep it open and functioning throughout 2021 so that this valuable community hub is not lost.

Aside from the physical elements of clearing and decluttering, the place had suffered from being unused for a long time. Damp had set in, so this meant that everything had to be deep cleaned, some stock and sundry items had to be discarded, and unfortunately the sofa was not salvageable, so this had to be replaced. Thankfully a new one was gifted from a local resident. Slowly the Coffee Shop was coming back to life.

Once the Coffee Shop was reopened on 12th May 2021, albeit at reduced hours, the aim for me was to make people feel comfortable and welcome, so they could relax and switch off from the Covid narrative while they were here. Everyone had their own level of comfort and many of the Coffee Shop visitors had already "bubbled up" into their usual social groups. Others preferred a bit more space, so tables could be rearranged, and seats were available outside on the warmer days. The goal was to make everyone feel welcome, safe and comfortable.

So many people have missed this community meeting place and the amazing response of the public, and the volunteers on the reopening, has demonstrated just how badly it is needed in the Filton community.

Highlights for me have been meeting new people from the church and the wider community, a school visit from a group of very well behaved 5 year olds, and the satisfaction of seeing people enjoy themselves in the Coffee Shop.

My personal thanks goes to the group of fantastic volunteers and cake bakers, as without them this would simply not be possible.

TEA WITH THE VICAR

The Revd Elizabeth L A Gregory

This is a new online fellowship group which was begun as the first lockdown began. It offers an opportunity for people to get together on line (and via the phonenumber) to chat over a virtual cup of tea (or coffee!). It was set up to help people stay connected with one another, but has continued and is a lovely way of joining together in fellowship.

BRABAZON BELLES

Amy Atkinson

Following our return to in-person meetings post-Covid, the number of ladies regularly attending meetings has unfortunately declined. As a committee, we are looking at ways to attract new members to enjoy our varied programme of activities.

In October we enjoyed a talk from former Bristol Flyers basketball team captain, Daniel Edozie, on overcoming adversity and staying motivated. In November we enjoyed Christmas crafts, making Christmas decorations and delicious Christmas puddings. Our annual quiz night in December was a great success and is always a highlight of our programmes.

Brabazon Belles meet in the Church Hall on the first Monday of the month, from 7pm.

OTHER GROUPS

Open House: Tuesdays 9.30am - 11.30am in the Church Hall.

Leaders: Caroline and Richard White, 0117 975 5681

Covid restrictions meant Open House was unable to meet until 10th August. In spite of the long lay-off, all our regulars came back to us from the start; it seems we were sorely missed. Richard's retirement from work has made the addition of home baking to the attractions possible. Our numbers have grown and we have also hosted some Coffee Shop customers while it was temporarily closed.

ANNUAL FINANCIAL REPORT

Please see additional document 'Accounts 2021'